

COMPLIANCE AND LEGAL GUIDES

Description: Information on relevant laws and regulations in education recruitment, ensuring all parties remain compliant.

Overview of UK Education Laws

Law 1: The Education Act 2002:

- Provides the framework for the operation of schools and educational institutions in the UK.

Law 2: The Children and Families Act 2014:

- Focuses on the welfare of children and young people, including those with special educational needs.

Compliance Requirements for Schools and Candidates

Requirement 1: Enhanced DBS Check:

- All educational staff must undergo an Enhanced Disclosure and Barring Service (DBS) check.

Requirement 2: Qualified Teacher Status (QTS):

- Teachers must hold QTS to work in state schools in the UK.

Legal Responsibilities in Recruitment

Responsibility 1: Fair Hiring Practices:

- Ensure that recruitment practices are fair, transparent, and non-discriminatory.

Responsibility 2: Data Protection:

- Adhere to data protection laws, including the General Data Protection Regulation (GDPR), when handling candidate information.

How We Ensure Compliance

Compliance Measure 1: Thorough Background Checks:

- We conduct comprehensive background checks on all candidates.

Compliance Measure 2: Regular Training:

- Our team undergoes regular training on the latest legal and compliance requirements.